

**Mentor Soccer Club
Board Meeting Minutes
September 11, 2016**

In Attendance:

Scott Brown
Aldo Lucrezi
Brian Penkowski
Margaret Brown
Chrystal Poling
Amy Freeman
Marissa Rogenthien
Mark Sobonya
Lynn Patterson
Jeff Petro
Chris Andreano
Ken Werner

Absent:

Len Kostaka

7:01 pm call to order.

Meeting Minutes

Chrystal motions to approve August meeting minutes with a second from Mark. 7 in favor and 1 abstention, motion passes.

Finance / Treasurer's Report – see reports from Marissa

2016/2017 draft outdoor budget has been finalized and is in the review process by all of the people with line item budget authority.

- The finance committee met, to review policy preparation to help set in place disciplined processes.

- Drafts of the following have been revised and are under final review by the committee.

- Coach agreement
- Expenditure policy
- Check/cash deposit form
- Check request form
- Event budget and report form

- Tax prep is still ongoing for FY 2015/2016. HW may need to file an extension for us (no charge) if it goes beyond 9/15

Ken is now responsible for Wave so he wants to review budget with Len

Committee Updates

Comm/PR

Sent out Soper Silent Sunday email to all Wave parents.

Any newsletter items, please get to me by Thursday 9/15/16
Updated website with coaches bio's that I received, still missing a few. Pics as well.
Updated website with Rec Commissioners
Beginning to look at Fall 2017- Spring 2019 kits.

Coaching

Updates found under Wave Report

Rec Report

Rec games began 9/6.
Early stages of indoor planning are in progress.
Early stages of planning for All-Star Day are in progress.
Early stages of self-sustaining rec tournament in progress.
City Fest Parade a success. 45 players, plus parents and coaches.
Kick for Cure coming up Sat 9/10.
Trouble-shooting Rec issues as they arise.
There will be a fee for self-sustaining tournaments
Girls did an excellent job at Kick for the Cure game

Wave Report

VP-Wave transition began 9/01 and nearing completion

Communication

- Club-wide communication sent regarding position change
- Detailed communication sent to Wave coaches and team managers regarding Wave leadership team and approach
- Established wave@mentorsoccerclub.com as main communication point
- Introduced initial leadership team

Coach Pay

- Introduced flat rate vs. hourly pay for outdoor for 2016-17
 - Individual e-mails sent to all coaches with explanation of pay and list of coach expectations
 - Flat amounts were targeted for equal or small increase for same work from previous year
 - Total expected outdoor payment is \$10,824 vs. \$11,216 last year, difference being due mostly to several higher paid coaches coaching less teams
 - Want to request some discretion to reward coaches who show exemplary performance
- U8 Program
- New program (festival format rotating among several cities, 4v4 games, no GK's, different field size, new goal sizes)
 - New goals received and assembled and stored in Krueger basement
 - South Euclid hosted first session on Aug 27, and Mentor will host its first session on Sat, Sept 10 - this is a significant effort to host
 - Special thanks to Jeremy Sussell for leading the effort, Mark Sobonya for transporting mini-scoreboard, and Aldo and Mark for providing "referees"

Silent Sunday

- OHTSL designated Sun, Sept 11 as Silent Sunday. Communication sent to coaches and team managers, Chris sent to all parents.

Wave Coach Meeting

- Wave coach meeting scheduled for Monday, Sept 12

- Plan to follow up with individual meetings with each Wave coach

Wave Leadership Meetings

- Regular Wave leadership meetings to be established at least monthly

Rosters, Carding, Tournament Director Role

- Aldo to report

Investigate license requirements for coach and assistant coach

Indoor Report/Tournament:

Tournament Director Report:

1) All teams that have participated all had 100% payment from all families.

2) We have several teams participating in Lodi tournament with more coming in as we speak. Approx. 6 teams so far.

3) We have a record 6 teams registered for Kalahari.

- 1 team took it upon themselves to register. Will speak to Coach concerning this and the importance to follow club guidelines for tournament registration. Need to be fair and consistent.

4) I had to re-send Tournament Policy to a couple of Team Managers to re-inforce the need to be fair and consistent across the board. Only 1 issue brought up about pulling cards.

Indoor Report:

1) Mark, Brian and I will be meeting with Andy in the next coming weeks about Winter sessions.

2) Pricing to stay the same. Do we need games only?

3) Amy received pricing for Rec division, since they do not follow birth year guidelines.

Wave

1) Will be meeting with Ken, Jeff, and Mark concerning transition. This includes getting access and carding equipment. Transition has been a bit bumpy, but was expected.

2) Informed Ken that I would like at least us to setup a meeting with OHTSL and State League to introduce myself to them. Again, need to get access to these areas.

3) Wave Academy was successful, but not without its issues. (Uniforms, Field Locations, schedule issues, etc.)

Will work with Jeremy and Ken to ensure this does not happen again.

Administration

President's report:

Reports generated and ready for approval to send to OYSAN.

Report covers ~537 Rec players

Need confirmation if we captured all Rec coaches.

Including Academy in our registration this year and that still needs to be finalized.

Working with Ken and Aldo on several Wave items.

Started (in very rough outline from) a document on Welcome to Wave. View this as something we can hand out at tryouts.

Adam Crowley (Lake Catholic JV coach) reached out to Jeremy S about ball girls for Lake Catholic varsity soccer games (had ~6 for the NDCL game last week). In addition, I reached out to Adam about exploring additional opportunities with the club. We will meet at later date.

Old Business

New Business

Parent Questions/Concerns:

Parents are concerned with completion levels

Main objective is to put players at the level they can be challenged at

Where do we stand on DOC? Ken will be happy to sit down with any parent who wants to give their input on what they want to see

No Friday Night Lights or goal keeper training – nothing was scheduled before wave transition but they will be scheduled soon

Winter facilities – there are other facilities around Mentor for training. Last year

Bellflower school was used free of charge

Any person interested in running for a board seat should submit in writing intentions by midnight Saturday, October 8, 2016

Motion to adjourn by Mark and seconded by Brian. Meeting adjourned 8:30pm.

Mentor Soccer Board Member Action Page

Aldo to investigate license requirements for coaches and assistant coaches

Calendar of 2016 Meetings:

January 10

February 14 – Valentine’s Day

March 13

April 10

May 8 - Mother’s Day

June 12

July 10

August 14

September 11

October 9

November 13

December 11