



Upward Coach, Assistant Coach, and Referee Application

- ☐ YES, I plan to Coach for Upward
☐ YES, I plan to be an Assistant Coach
for Upward
☐ YES, I will help Referee Upward

SECTION 1

First Name: _____ MI: _____ Last Name: _____
Mailing Address _____ City: _____ Zip: _____
Phone (Work) _____ (Home) _____ (Cell) _____
Email Address (please write clearly) _____
Do you regularly attend a local church? Yes No If yes, where? _____
How long have you attended the above named church? _____ If less than 6 months, please list previous church: _____
Gender: M F Date of Birth ____/____/____ Marital Status: _____
SSN: _____ Driver's License #: _____ Expires: _____
Occupation: _____ Place of employment: _____
Local Personal Reference: (Must be over 18 years old and non-related to you)
Name: _____ Email: _____ Phone Number: _____
Emergency Contact: _____ Phone Number: _____
Do you know of anyone who might be interested in helping as Coach, Assistant Coach, or Referee? Please list his/her name and contact information: _____

SECTION 2

1. Mark which league you prefer to help by placing an "x" in the appropriate box(es): (not the divisions for the league)

Age Group	Coach	Asst/ Coach	Referee	Age Group	Coach	Asst. Coach	Referee
2 nd Grade Girls				2 nd Grade Boys			
3 rd Grade Girls				3 rd Grade Boys			
4 th Grade Girls				4 th Grade Boys			
5 th Grade Girls				5 th Grade Boys			
6 th Grade Girls				6 th Grade Boys			

Are you able to coach at 6:30pm? Yes No Are you able to coach at 7:15pm? Yes No Are you able to coach at 8pm? Yes No

2. What is your shirt size? **MEN:** S M L XL XXL XXXL (may not be available) **WOMEN:** S M L XL XXL XXXL (may not be available)

3. Please list your children who will be playing in this year's Upward league, if applicable.

Child's Name	Grade	Gender (M/F)	I plan to coach my child's team (Y/N)

4. Have you ever coached for Upward before? Yes No Have you ever refereed for Upward before? Yes No

5. Have you made a personal commitment to Jesus Christ? Yes No Please share a little about your relationship with Jesus. [How long have you been a Christian? What are you doing to enhance your spiritual walk with God?, etc.] (Feel free to use additional paper if you need more room.)

6. Do you have any physical conditions/handicaps or are you on any type of medication that may prevent you from performing certain types of activities? Yes No If "yes", please explain: _____

7. What leadership/volunteer experience have you had with children/youth? List all previous church work and other work involving children/youth (Identify place and type of work as well as supervisors). _____

8. List any spiritual gifts, training (including medical or CPR), education, or other factors that have prepared you to work with children/youth _____

9. Why do you want to be involved in Upward sports programs? _____

10. What are some, if any, expectations you may have of the Upward Administrative Leadership and/or Ministry Staff? _____

SECTION 3

The following questions are a part of our interview process in order to help provide a safe and secure environment for our children. Our staff holds all information strictly confidential. Answering "yes" to any of the questions may not necessarily preclude your involvement in our Upward sports leagues. Thank you for your understanding.

Do you use illegal drugs? Yes No

Have you ever gone through treatment for alcohol or drug abuse? Yes No

What is your view of drinking alcohol or smoking? _____

Have you ever been arrested for a criminal offense excluding minor traffic violations? Yes No

Have you ever been accused, arrested, or convicted of any sexually related crimes? Yes No

Have you ever been accused, arrested, or convicted for any abuse-related crimes? Yes No

Do you have any personal habits that might be stumbling blocks to a child's spiritual development? (Ex. Profanity, alcohol, or drug abuse,)

Yes No If "yes", please explain: _____

Are there any circumstances involving your life-style or your background that would call into question your ability to work with children/youth, such as co-habiting as an unmarried couple? Yes No

If you answered "yes" to any of the above questions, please explain: _____

SECTION 4

The safety and security of our children in Upward Sports programs is of utmost importance and a major priority of Christian Fellowship Church. This information is being requested from all of our adult volunteers participating in Upward Sports. These guidelines are for the protection of the children, you as a leader, and the liability of the church overall.

Security and Safety Guidelines

<ul style="list-style-type: none">All Upward adult leaders must have completed an application and background check process prior to beginning service in Upward Sports programs.	<ul style="list-style-type: none">Never touch a child inappropriately. Any physical contact should be limited to a "quick hug" (which has been initiated by the child) at the shoulder level or from the side or a handshake. Do not allow children to sit on your laps.
<ul style="list-style-type: none">All Upward adult leaders must wear their Coaches shirts at all times while serving at an Upward event.	<ul style="list-style-type: none">No Upward adult leader should transport any child (other than their own) to/from an Upward event. Parents or participating children should be encouraged to make transportation arrangements on their own.
<ul style="list-style-type: none">Only those adult leaders who have been approved through CFC are authorized to participate in the coaching or assistant coaching during an Upward event.	<ul style="list-style-type: none">Any injury to a child from the actual event requires you to communicate this to the Leader Director as soon as possible.
<ul style="list-style-type: none">At no time should an Upward adult leader be alone with a child. All Upward leaders must have at least one other adult volunteer present at all times (even if it's just one child.)	<ul style="list-style-type: none">Report any suspected child abuse to a CFC Staff person.
<ul style="list-style-type: none">No Upward adult leader should go into a restroom with a child.	

I have read and understand this document and fully agree to all Security and Safety policies as outlined. As an Upward leader, I realize it is my responsibility to carry out these policies and agree to be fully compliant. I understand that any negative personal habits that I have (smoking, alcohol, profanity, etc) may have a negative affect on a child's spiritual development. Understanding that the children on my team have been placed under my guidance, I commit to setting a worthy behavioral example for them. I also understand that in completing this application form that I will be subject to a background check. I commit to being enthusiastic and positive about the program, implement the parameters of Upward which balance competition and Christian character, communicate effectively with parents and players, encourage the players with positive reinforcement and fulfill the guidelines for balanced playing time for all players, set the proper tone for the game, assist in keeping the grounds clear and taking proper care of the equipment provided, be an example of Christlikeness, and communicate concerns or issues to the Division Commissioner or League Director. I understand that if I am not conducting myself in a Christ-like manner, then I could be asked to step down from my position.

Coach's and/or Referee's Signature _____ Date _____ \