

Amendment #1 to Sachse Baseball Association Bylaws-January 9, 2020

In accordance with Article 6, Section 3, Subsection A of the Bylaws of the Sachse Baseball Association, the following amendment is incorporated at the request of the Board Members to update the requirements for Team Managers:

1. All Team Managers will be subject to a full background check each year looking for any of the following examples of offenses that will result in automatic disqualification as a Team Manager:

- a. Any Crime against a Minor;
 - i. Indecent solicitation of a child
 - ii. Abandon/Endanger of a child
 - iii. Sexual abuse of a child
 - iv. Child molestation
 - v. Child abuse
 - vi. Furnishing alcohol to a minor
 - vii. Sexual conduct with a minor
 - viii. Aggravated sexual abuse/assault of a child
 - ix. Indecency with a child
 - x. Kidnapping
 - xi. Child Neglect
- b. The Use, Possession, or Sale of a controlled substance;
 - i. Possession (Eligible to board appeal)
 - ii. Possession with intent to distribute
 - iii. Trafficking
 - iv. Possession of drug paraphernalia
 - v. Drug Manufacturing and Cultivation
 - vi. Multiple alcohol- and/or drug-related offenses within the previous ten years
- c. The Use or Threatened use of Violence against a person or property;
 - i. Murder
 - ii. Theft/Burglary/Armed Robbery/Larceny
 - iii. Breaking & Entering
 - iv. Assault (Simple and Aggravated)
 - v. Disorderly conduct (Eligible to board appeal)
 - vi. False Imprisonment
 - vii. Escape from penitentiary
 - viii. Domestic violence/abuse
 - ix. Manslaughter
 - x. Harassment
- d. Any Sexual Offense;
 - i. Prostitution
 - ii. Rape
 - iii. Sexual Assault
 - iv. Solicitation

- v. Indecent Exposure
- vi. Statutory Rape
- vii. Child Pornography
- viii. Pimping and Pandering

e. Illegal Gambling and/or Financial Crimes;

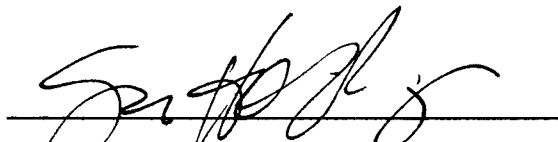
- i. Embezzlement
- ii. Fraud
- iii. Identity Theft

f. Other Disqualifiers;

- i. Coaches currently subject to any sanction, whether permanent or temporary.
- ii. Coaches Having been previously subject to any sanction, whether temporary or permanent,
- iii. Coaches Being adjudged liable for civil penalties or damages involving sexual or physical abuse.
- iv. Coaches Being subject to any court order involving any sexual abuse or physical abuse, including but not limited to domestic order or protection.
- v. Coaches Having had their parental rights terminated.
- vi. Coaches Having a history with another organization (volunteer, employment, etc.) of complaints of sexual or physical abuse or unsportsmanlike conduct.
- vii. Coaches Having resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to complaint(s) of sexual or physical abuse or unsportsmanlike conduct.

2. Any questions or potential challenges to these disqualifiers, will be taken on a case by case basis and heard by the full Board at one of their regularly scheduled meetings.

This amendment above to the Bylaws of the Sachse Baseball Association was formally adopted by a majority vote of the Board Members at a special called meeting on January 9, 2020, and confirmed by the following three officers on that date:


Jonas Holloway, President
Brian Swanson, Vice President
Jeanette Scarce, Treasurer