

NON-DISCRIMINATION POLICY

Southwest Youth Athletics Association

It is the policy and commitment of Southwest Youth Athletics Association that it does not discriminate on the basis of race, age, color, sex, national origin, physical or mental disability, or religion.

Equal Opportunity

Southwest Youth Athletics Association is committed to a policy of equal opportunity and does not discriminate in the terms, conditions, or privileges of participation on account of race, age, color, sex, national origin, physical or mental disability, or religion or otherwise as may be prohibited by federal and state law.

Any participant, board member, volunteer or client who believes that s/he or any other affiliate of Southwest Youth Athletics Association has been discriminated against is strongly encouraged to report this concern promptly to the Executive Director.

Discriminatory Harassment

Harassment or intimidation of a participant, person affiliated with the organization or guest because of that person's race, age, color, sex, national origin, physical or mental disability, or religion is specifically prohibited and may be grounds for termination. Harassment and intimidation includes abusive, foul or threatening language or behavior.

Southwest Youth Athletics Association is committed to maintaining an environment that is free of any such harassment and will not tolerate discrimination against anyone involved in the organization.

Issues of discriminatory treatment, harassment, or intimidation on any of these bases should immediately be reported to the Executive Director and, if substantiated, prompt action will be taken.