Leicester Soccer Club Annual Meeting

June 12th, 2025
7:00 PM
Greenville Baptist Church
Report Prepared by Michael Lynch





LSC MISSION

The goal of the Leicester Soccer Club is to provide quality, age-appropriate soccer programming to the youth of Leicester.

Annual Report Status of Club





I. Status of the Leicester Soccer Club

During the 2025 Season the Leicester Soccer Club had 213 registered Soccer Players from the U4 to U19 levels. With these players the LSC was able to create:

- 8 Travel Teams, 1 Co-op Team
- 6 U8 Teams
- 3 U4/U6 Weekly Sessions

Community Field as a Home -

We have worked hard to make Community Field the home of the Leicester Soccer Club, and that includes maintaining four playing fields & the snack shack on Saturday Mornings.

Board of Directors -

The LSC Board of Directors had 10 Members this year, which the most it has had since the newest by-laws were adopted.

- Mike Lynch was elected as President
- 4 New Board Members were added

New initiatives -

The Board of Directors worked diligently to implement a number of new initiatives aimed at improving the quality of our program offerings.







A. Looking Forward to 2025-26

In order to continue to provide quality programming we would like to maintain our positive relationship with the town and community.

Community Field Maintenance -

We would like to develop a plan to help maintain Community Field, which includes contributions to help seed, fertilize, & aerate the grounds.

- Yearly Donation Plan
- Long Term Program for Maintenance
- Explore Possible Grants

Improve Communication -

We would also like to continue to improve communication with club members especially concerning:

- Registration Dates
- New Club Information

Offering of Coaching Clinics -

We would also like to continue our relationship with Challenger Sports and expand from just our Tiny Tykes Program to sessions with our Travel Teams and Coaching Clinics.



Field	Status for Fall 2025
Community Field	Wear & Tear has shown and may need to remain unused for potential seeding and fertilizing for the Fall Season.
LMS Lower Field	Will be used by Middle School & Junior Varsity Teams in the Fall Season
LHS Turf Field	Will only be available on Weekends for game play in the Fall.
Nickas Field	Has remained unused over the last two years and could replace Community for U10/U12 games if necessary.

Annual ReportParticipation





I. Participation Numbers

Data was taken from the last 5 seasons of Leicester Soccer Club registration from Sports Connect.

In-Town Soccer -

We saw a fairly significant growth in the U4-U8 Soccer Program participation with 110 registered participants this Spring (+21 from the previous Spring).

U4 & U6 Program Growth

<u>Travel Soccer</u> -

Numbers have been consistent over the last two years, but the U14 Girls numbers have been consistently low for the last two years and will have to be monitored.

- Prepare alternatives
- Advertising/Recruitment

Hope that through improving quality of programs and advertising we can slowly climb upwards.

In Town	U4	U6	U8	Total
Spring 2025	39	24	47	110
Fall 2024	30	21	34	85
Spring 2024	24	17	48	89
Fall 2023	17	13	41	71
Spring 2023	48	16	61	125

Travel	U10 (B)	U10 (G)	U12 (B)	U12 (G)	U14 (B)	U14 (G)	Total
Spring 2025	29	21	13	17	16	7	103
Fall 2024	16	22	18	17	17	14	104
Spring 2024	31	15	13	18	20	0	97
Fall 2023	30	14	16	22	13	2	97
Spring 2023	30	26	18	16	16	15	121



A. High School Aged Divisions

The older divisions (U16) and (U19) are generally a mixed bag of participation.

Fall Seasons -

As the Middle School & High School teams conduct their season we generally do not see any registration for the season.

- LMS Fields Boys & Girls Teams
- LHS Fields Boys & Girls Varsity
 Teams, and when numbers allow JV
 Teams.

Spring Season -

During the Spring Seasons we have typically fielded a U19 Boys group that consists of all High School aged players. We have not fielded a U19 Girls team in any of the previous 5 seasons.

As a club we would like to continue to offer the formation of teams at the high school level when interest is there.

In Town	U19 (B)	U19 (G)	Total
Spring 2025	21	0	21
Fall 2024	0	0	0
Spring 2024	19	0	19
Fall 2023	0	0	0
Spring 2023	17	2	19



Annual Report New Initiatives





I. Field Lining

Problem -

Board Members, who were also serving as coaches were expected to maintain the lining of the fields throughout the season.

- Time Consuming
- Quality is Compromised

Solution -

We hired *Golf Course Management* to line our Community Field location for U8, U10 & U12 field dimensions in the Fall of 2024.

• Single, One Time Cost

Each week we also subcontracted the Field Lining out to *John Brosnihan*, who communicated with the President & Field Coordinator for weekly lining needs.

Weekly Cost, with Paint Expenses

This solution was a success and with fundraising efforts throughout the year was covered financially.

Level	Fall	Spring	Lining Needs
U4/U6	Community Field	Community Field	Needs Lining
U8	Community Field	Community Field	Needs Lining
U10	Community Field	Community Field	Needs Lining
U12	Community Field	Community Field	Needs Lining
U14+	LMS Grass Field	LHS Turf Field	LHS Covers in Fall





II. Challenger Coaching

Problem -

The U4 program has become more popular, but has unique challenges to run effectively.

- Less Dependant on Parents
- Funded by the Board of Directors

Solution -

We hired Challenger Sports to send us coaches to run their Tiny Tykes Programs with both our U4 & U6 populations.

 Conor McLaughlin as our Challenger Contact

We ran our traditional 8 week schedules on Saturday Mornings from 8:30-11:30.

- Two Challenger Coaches
- Hourly Rate for each Week

This solution has taken a lot of pressure off of the board, and was successfully implemented in the Spring 2025 season.

Level	Timing	Session Length	Field
U6	8:30-9:30	60 minutes in Length	U8 (Half Field)
U4 (I)	9:45-10:30	45 minutes in Length	U8 (Half Field)
U4 (II)	10:45-11:30	Community Field	U8 (Half Field)
(*) All Sessions were run at Community Field.			





III. U8 Soccer Rules & Referees

Massachusetts Youth Soccer recommends 4v4 play without a goalie at the U8 level. In previous years we played 5v5 with a goalie in net.

- Increase Scoring
- Promote Passing (Scoring Line)
- Increase Touches for Players

Game Play Adjustment -

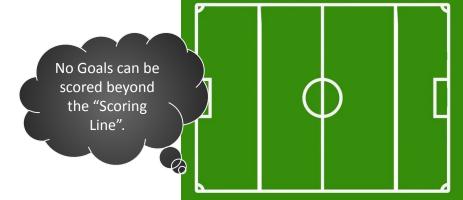
We would make slight variations to the U8 game we already played. Thought this might help with the above mentioned concepts, and also in creating more U8 teams.

- Build Out Line Maintained
- Scoring Line Enforced

U8 Referees -

We also wanted to recruit more U8 referees from within our club, and have them manage the U8 Games.

8 Volunteer Referees in Spring 2025







IV. Fundraising Efforts

In order to keep registration costs down, and to maintain quality programming, fundraising efforts were needed.

- New Initiatives needed Funding
- More Organized Effort Needed

Fall Season -

Angela Giuffrida took the lead in organizing the Toll Road fundraiser for a second year & Organized the Eller's LSC Dinner Night in the Spring. Both events were hugely successful in helping to fund our new initiatives.

Autumn Connor took the lead in organizing our Harvest Fair table, and her efforts far surpassed last Fall's total.

Spring Season -

Kristie Champagne, Angela Giuffrida, & Ashley Vangel took on the task of mailing sponsorship letters to local businesses, and were able to meet our goal for the Spring season.

Fundraising Effort	Season	Goal	Achieved?
Toll Road	Fall	\$1000	Yes
Harvest Fair	Fall	\$500	Yes
Eller's Meal	Spring	\$1000	Yes
Sponsor Program	Spring	\$3,000	Yes
Snack Shack	Fall/Spring	\$400 per season	Yes







V. Team Store

Problem -

The Board of Directors would like to make the process of ordering uniforms and team gear easier as we move forward.

- Ease of Purchasing Process
- More Easily Accessible

Solution -

A Team Store was opened, and can be accessed on our website where club members can purchase team gear.

Special Thanks to Ashley Vangel, who helped to get this store off the ground for the Spring Season.

In the Future -

We hope to offer the purchase of your team uniform, goalie gear, youth referee apparel, and fan gear directly off of the website.



Annual Report Club Organization





I. Board of Directors

Relevant LSC bylaw language concerning the Board of Directors:

Article VI, Section 1: Board Size

"The Board of Directors shall be comprised of not less than seven (7) and not more than eleven (11) members elected annually by a nominating committee. The committee shall meet no later than the third week of July in order to qualify and elect the Board of Directors."

Article VI, Section 2: Term of Office

"Each director shall hold office for a term of three (3) years consecutively and until a successor is elected and qualified."

Article VI, Section 2: Board Arrangement

The directors shall establish a staggered tenure schedule so that no greater than one third (1/3) of the directors shall be elected each given year. Time served by a director as an officer of the club shall not count towards the three years of a director's tenure.

Board of Directors	Role	Term Began
Mike Lynch	President	Fall 2019*
Derek Cormier	Vice President	Fall 2023*
Matt Fournier	Treasurer	Fall 2022*
Autumn Connor	Clerk	Fall 2024*
Joe Roche	Board Member	Fall 2021*
Angela Giuffrida	Board Member	Fall 2022
Bobbie Jo Dansereau	Board Member	Fall 2022
Mike Mercer	Board Member	Fall 2024
Kristie Champagne	Board Member	Fall 2024
Ashley Vangel	Board Member	Fall 2024

^(*) denotes a term that is/was paused due to service as an LSC officer.



A. LSC Board Officer Descriptions

President -

- When present, preside over all meetings of the Board of Directors and Members
- Carries out the business of the corporation subject to the direction set by the Board of Directors
- Signs and executes any deeds, contracts, etc.
- Principal contact with MAYS and Mass Youth Soccer
- Interfaces with parents/public
- Provides leadership to the Club and Board
- Supervises work of the Board
- Ensures orders and resolutions of the board and its policies are carried out

Vice President -

- Acts as president if president is unavailable or departs the role unexpectedly
- Manages CORI check process for all volunteers
- Other projects as requested

Treasurer -

- Responsible for the maintenance of the Club's checking and other financial accounts
- Maintains custody of all funds, shall keep a full and accurate account of receipts and expenditures, and shall make disbursements as authorized by Board.
- Tracks expenses against budget (monthly) and reports at each Board meeting
- Presents a financial statement at the end of Club's fiscal year and presents this at the annual Meeting
- Files taxes and other paperwork required to maintain the non-profit status of the club
- Should have adequate spreadsheet skills

Secretary -

- Takes notes and publishes minutes of each meeting
- Responsible for keeping and organizing the club's information
- Should be familiar with collaborative file sharing technologies (i.e. Google Drive)
- Coordinate board meetings and other official meetings of the Club
- Provide agendas for Board Meetings (in consultation with President)
- Manages the scholarship process (unless a relative or friend is involved) and abstains from voting to maintain impartiality.



B. Opportunities

There are a number of responsibilities that exist within the LSC, and although these roles can be filled by members of the Board of Directors, non board members can be appointed to these tasks.

Fundraising -

In order to maintain quality program we must continue to fundraise throughout the year. These efforts generally require more than just a fundraising coordinator.

- Field Rentals
- Field Lining
- Youth Coaching
- Equipment, etc.

Team Effort -

In order to make sure that over 200+ players get quality programming each season it takes more than one person. We must continually look to involve club members in the maintenance of the club.

Opportunity	Description
Director of Development	Arranges programs for training players, coaches and referees. Organizes annual training for new coaches
Equipment Coordinator	Responsible for ordering and managing uniforms for players. Coordinates ordering and distribution of team equipment, including balls, pinnies, cones and goalie equipment.
Field Coordinator	Get permission from school/parks and rec to use fields. Responsible for maintaining storage areas at each location. Ensures that equipment is secured at end of season.
Registrar	Responsible for the opening, closing, and maintenance of our registration process. Also must manage the status of Coaches in the MAYS system.
Director of Communications	Responsible for disseminating information to coaches and members. Maintains and publishes new information through the appropriate channels (website, Facebook, etc).
In Town Coordinator	Is responsible for organizing teams, providing a schedule, recruiting referees, and maintaining the snack shack on Saturday mornings. Responsible for communicating with outside coaching programs.
Travel Coordinator	IS responsible for organizing teams, assigning coaches, placing teams in appropriate divisions, and updating the Board about any new rules changes, etc.
Fundraising Coordinator	Lead the LSC fundraising efforts throughout the year. They may be aided by a fundraising committee, approved by the Board of Directors.

Annual Report Feedback, Board Nominations



I. Feedback & Nominations

The remaining items on today's agenda are as follows:

A. Feedback about LSC and its programs

- Club Member feedback on LSC programs or initiatives.
- **B.** Board of Directors Nominations
 - Would anyone like to nominate a club member for consideration to the Board of Directors.

