

## **Background Check Policy**

updated 10/10/2015

TRFC has instituted a mandatory background check for all Board Members (elected and appointed), Coaches, and Assistant Coaches (hereinafter collectively referred to as "Coaches") by and through National Center for Safety Initiatives (NCSI). All Coaches shall complete the required NCSI submission as a condition for TRFC to grant coaching privileges within the Club.

Failure to complete the required NCSI submission shall constitute an automatic suspension of coaching privileges and same shall not be reinstated until completion, acceptance, and approval as established by NCSI protocol.

In the event a NCSI submission results in a "Red Light" notification as established by NCSI standards, all coaching privileges shall be automatically suspended.

As soon as reasonably possible, TRFC shall notify the Coach of the "Red Light" infraction and suspension of coaching privileges. The Coach shall be entitled to a single appeal before the Executive Board at the next scheduled Board Meeting (or special meeting if circumstances require). At that time, the Board shall address the circumstances of the infraction and determine whether the coaching privileges shall be permanently revoked or reinstated. Reinstatement shall be determined by majority vote only. Failure to obtain a majority vote for reinstatement shall constitute a permanent revocation of the coaching privilege.