Call to Order: 7:35

In attendance: Amy Watkins, Jay Dills, Cheikh Ndiaye, Shawn Watkins, Amy Urffer, Chris Barrett, Brian

Wentz, Bill Hall

Minutes from 11/14 approved: Table that until Jan meeting since not all board members read.

Visitors: Kristy Viands (will be taking Website Coordinator position)

Nominations: K-3 and Uniform Coordinator possibilities didn't pan out. Jay will continue w/K-3 until new person steps in, but she'd like to step down. Jay then agreed she would step down now and position will become vacant.

Jay Dills nominated Amy Watkins for President. Chris Barrett seconded the motion. All in favor.

Amy Watkins nominated Shawn Watkins for Games Commissioner. Jay Dills seconded the motion. All in favor.

Amy Watkins nominated Amy Urffer for Secretary. Shawn Watkins seconded the motion. All in favor.

Amy Watkins nominated Chris Barrett for Travel Registrar. Jay Dills seconded the motion. All in favor.

Kristy Viands volunteered to be Website Administrator.

Amy Watkins nominated Kristy Viands. Brian Wentz seconded the motion. All in favor.

Uniform Coordinator position still open.

Thank you to Jason Dunaja, Chris Barrett, and Amy Urffer for being on the Shawn Walsh Award committee. Vitto Pasko won the award. Plaque was ordered and Vitto Pasko was notified.

Tues nights tentatively scheduled at Friendship Elementary for referee training in January and February. All other schools booked.

Wednesdays- Shrewsbury FC York practices.

Went over mike Koval's report:

York USA signing contract with UK Soccer--that is, York USA players take part in UK camps, York USA will pay \$10 of that fee.

The league is looking into possible fee increase for next season. IF it is necessary, fees could go up, but if budgets are in line there will be no increase. More on this to come.

Slide tackling is legal for U11 and above. This is for both rec and travel. Does not really apply to us for rec as we don't allow slide tackling.

There is probably going to be a Ref Certification Class in February. Stay tuned for the website for more info.

Preliminary team counts are due for spring season on January 5th.

Final team counts are due January 30th.

The league is working to compile a list of teams that would be interested in playing in a premier division starting next fall.

Shawn wondering if there are any classes for coaching certification. We will ask Mike Koval.

Brian Wentz went over budgeting. Revisited changes we made last year. Sitting on cash balance for several years. Last year we decided to reduce registration fees. Budgeted each division by itself, had them break even. Loss was in administrative costs such as scholarships, paint, storage, etc. Discussed bull roast to make up deficit, but ultimately it was decided not to do that. Fundraising caused us to break even (practically) in the long run.

Same approach was taken this year (break even)--assuming \$7k loss would be administrative cost.

Amy Watkins asked if we donated to Assembly of God yet for the coming year. Brian Wentz responded that we didn't but it is in budget. Last year we gave \$500. They allowed us to have Port-A-Pot and sell concessions. They came and asked if we could help to pay for mowing right before donation increase. They agreed increase in donation was sufficient instead of helping with mowing costs. Fields seemed to be fine this year, with exception of one or two holes which were filled by coaches. Brian Wentz suggested another \$500 donation for this year. There were no objections.

Amy Watkins inquired if any money was budgeted for paint. It is present, but located in field maintenance. "Other" included pinneys, balls, bags. Total equipment budget is \$2400.

Amy Watkins thinks we should budget to attempt to work on improving one field per year. Townships are not doing any maintenance to fields. Evaluate the fields each year and act accordingly if borough/township agrees. Miller Field is worst right now. Lower Hametown is bad too. Two treatments per calendar year should be budgeted if we are going to do that. We could put another \$3k in the budget for that. Spring IM--no fundraiser was put in the budget. We could do it again this year (raffle), which would pay for the field treatments. Brian Wentz will add \$3k to field maintenance budget. It was brought up that Travel needs balls also. Goals we currently have are sufficient; nets are going to be looked at. Stakes were bought last year to help with younger kids' goals.

Divisions: Spring IM made money w/ fees. Proposed to be \$30 for this year.

Fall IM profit broke even. Proposed to keep at \$45 for this year.

Shawn Watkins asked about uniforms. We are currently not under contract with Xara. Budgeted for 5% increase over last year. This will be discussed.

Travel fees brought down from \$130 to \$100. Took \$3K loss. Increase fee to \$115 for this year to break even.

Brian Wentz noted that \$750 extra was budgeted in for insurance this year. EPYSA only covers participants. This is due to the suggestion that we should have directors' and officers' insurance. Board members would be personally liable. Current setup doesn't cover bodily injury or property. Changes to insurance policies would cover any misconduct, poor judgment, etc. by a coach or volunteer. Amy Watkins will double check w/EPYSA what is covered and we will revisit. We will ask Barrens what they do if possible, for a comparison. Insurance rates are about \$115 for every \$100K. This would be about

\$650,000 and would cover the Board members. Maybe refer to SYC and ask what they do. It will be attempted to ask Deb Palmer, President of SYC.

Brian Wentz motioned to adopt budget as presented aside from \$3k for field maintenance.

Amy Watkins seconded motion. All in favor. Unanimous vote.

Cash was received back last year from Refs. It was inquired if there was any money back this year? No, no cancellations to be put back into budget.

No open business.

New business. Suggestion was made to open spring registration early, so we can attract people before lacrosse, but Jay said lacrosse registration is already over. Everyone agreed to open slightly earlier than last year. There may be a late fee, we will discuss in January. But we will need to find out who Xara rep is and get contract in place. Duncan is no longer w/Xara.

Motion to adjourn: Amy Watkins motioned to adjourn, Jay Dills seconded motion. Meeting adjourned 8:15 p.m.