

SHARPSBURG YOUTH BASEBALL

COACHING POLICIES & RESPONSIBILITIES

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Sharpsburg Youth Baseball Managers and Coaches more than any other individual determine whether or not our program will be successful. Therefore, a coach must be of good character, have knowledge of the game, and most of all the ability to communicate and get along with others. Each person selected as a coach must not only impart baseball knowledge, but also exert a positive influence on the young people they are charged with. Sharpsburg Youth Baseball believes that for the baseball experience to be a positive, safe, learning environment for our youth, volunteer coaches must be trained and held accountable for their behavior with and around children. The welfare of our League depends on coaches following the letter and spirit of ethical conduct. Managers and coaches must be mindful of the high trust and confidence placed on them by their players the League, and the parents of the players they coach. The following policies and responsibilities are our effort, as a League, to raise and establish the standards, expectations, and requirements of all of our youth managers/coaches.

MANAGER/COACH SELECTION:

A. QUALITIES OF THE MANAGER/COACH:

1. Commitment to provide well planned instruction to the team members. Be well organized and become a student of the game. Grab all the knowledge you can. Remember that you are a teacher first and a manager/coach second.
2. Ability to abide by all park and league polices and rules.
3. Ability to communicate with parents, players, other coaches, umpires and league officials.
4. Ability to deal effectively in adverse conditions in a fair and impartial way with other coaches, players, parents, umpires, and league officials. Should always maintain a positive attitude.
5. Keeps winning in perspective. Should always stress that striving to win is more important than winning. Stress maximum effort and overcoming weaknesses.
6. Attempts to transform negatives into positives. Baseball is a game of failure so always look for improvement in each player and emphasize that improvement.
7. Teaches the "Game of Life". Strives to be a role model to the team.
8. Remembers and actively demonstrates that the game is for the children and not the adults.

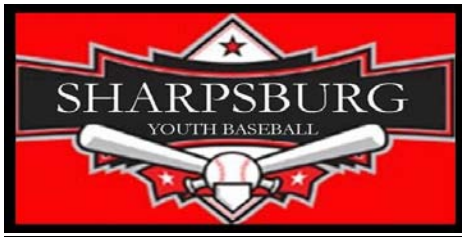
B. METHOD OF SELECTION:

1. All perspective manager/coaches must file an application with the League.
2. All perspective managers/coaches must meet the League standards.
3. All perspective managers/coaches must sign and adhere to "Coaching Policies and Responsibilities" letter.
4. All new managers/coaches must submit to and pass a criminal background check prior to any type of coaching.
5. All new managers/coaches must be approved by a majority vote of the Board.

MANAGERS/COACHES RESPONSIBILITIES:

A. RESPONSIBILITIES OF ALL MANAGERS/COACHES:

1. Make initial contact with player and parent as soon as they are selected to your team.
2. Keep team families informed about League issued information as soon as it is available.
3. Behavior should reflect leadership and good sportsmanship. Provide a safe, enjoyable, and supervised environment conducive to learning. Use influential coaching position as an opportunity to promote, teach and expect sportsmanship and fair play.
4. Treat all players, league officials, game officials, parents, and spectators with dignity and respect. Use appropriate language in appropriate tones when interacting with them.
5. Check to make sure that equipment is proper and safe at all times.



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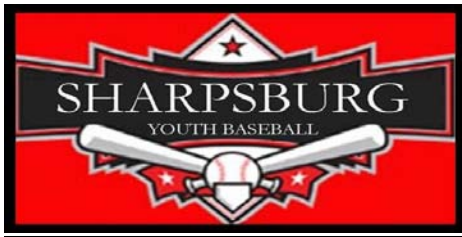
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6. No alcohol, drugs, or any type of tobacco products are allowed in the park.
7. Managers/coaches must be familiar with and understand all playing and operating rules used by the park and the league. Become knowledgeable, understanding, and supportive of all applicable game rules, park rules, league rules, regulations, and policies. This applies to anyone who assists the manager.
8. All managers are responsible and accountable for their assistant coaches and parents behavior. Exercise your influence to control the behavior of the coaches and the fans.
9. All managers/coaches must hold organized practices for instruction. Establish practice plans that are interesting, varied, productive, and aimed at involving all player's skills and individual abilities.
10. All managers/coaches are required to be certified by attending a mandatory SYB approved coach's clinic. This will apply to "ALL" managers and their first assistant coach.
11. All managers are required to turn in a completed "SYB Medical Release Form" and "SYB Concussion Form" before their team uniforms will be released.
12. All managers are required to ensure that the parents of every player received the CHOA Concussion information and also that the child will not be allowed to return to play until all requirement of HB 284 - "Return to Play Act of 2013 have been completed. It will be the managers responsibility to ensure that a player has been cleared by a medical provider before returning to play.
13. All managers must complete a SYB-Official Team Roster/Uniform Order Form on draft night. The responsibility will be that of the manager and not the League.
14. All managers must take full responsibility for all the equipment issued by the League for the team's use. All issued equipment will be returned in satisfactory condition within two weeks of the team's last game. Failure to do so could result in loss of the manager's tenure and privilege to manage a team in the League. This will apply for both Spring and Fall seasons.
15. All managers or their team's representative shall fully participate in the day by day maintenance and upkeep of their team's respective field. At the end of each day's final game, BOTH TEAMS shall provide a representative to actively and correctly participate in maintaining the field. This participation shall consist of leveling off, with a rake or broom, the home plate circle, the circle around each base, and the pitcher's mound. The mound and the batter's box shall be tamped to provide compaction. Failure to participate in such maintenance activities will result in the immediate suspension of any future practice times at the park and could result in the loss of the manager's tenure and privilege to manage a team.
16. All managers must have a reasonable means of being contacted by the league.
17. All managers or at least a representative of their team must fully participate in the league's Park Work Day on the day set forth by the league. Any team that does not participate in this event will lose all practice privileges at the park for the entire spring season.

MANAGERS/COACHES CONDUCT:

Sharpsburg Youth Baseball will have the flexibility to take appropriate action when a manager/coach is found to have violated the standards and responsibilities set forth by the SYB Board and agreed upon in writing by each individual manager/coach. Possible actions include, but are not limited to:

1. Warning to and/or apology from the manager/coach.
2. Probation.
3. One game suspension.
4. Multiple game suspension
5. Season suspension.
6. Permanent ban.



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There is an automatic one game suspension for any manager/coach that is ejected from a game. There is an automatic two game suspension for any manager/coach that is ejected for a second time during a season. There is no appeal process for suspensions due to an ejection. Managers and coaches will not be allowed in the park for any reason during these suspensions. Failure to comply will result in additional suspensions to be determined by the Board. A third ejection will result in an immediate season suspension pending an appearance before the Board to speak on one's behalf.

The specific response of the SYB Board may include terms and conditions supplementing one or more of the listed sanctions. When reviewing a complaint and deciding what action is the most appropriate in a given situation, the Board must take into consideration various extenuating circumstances.

Factors that might suggest a more lenient sanction include:

- * First offense.
- * Remorse.
- * Apparent desire to reform.
- * Other good coaching attributes.
- * Dedication to youth sports.

Factors that might suggest a harsher sanction include:

- * Child endangerment.
- * Violation of the law.
- * Prior complaints.
- * Lack of remorse.
- * Number of expected behaviors violated.
- * Extraordinary poor judgement around children.
- * Willful manipulation of the park or league rules.

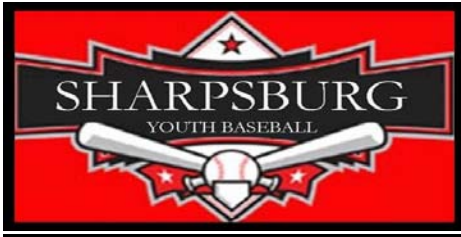
DISMISSAL OF MANAGERS/COACHES:

A. METHOD OF DISMISSAL

1. Dismissal can occur at anytime during the season or at season's end. This can only occur when a majority of Board votes for a coach to be dismissed.
2. The manager/coach will have the right to due process (ability to speak on their behalf).

B. REASONS FOR POSSIBLE DISMISSAL:

1. Any form of drug use or abuse.
2. Excessive abusive or profane language.
3. Inability to work constructively with children, parents, other coaches, umpires, and League officials.
4. Blatant displays of unsportsmanlike conduct.
5. More than one ejection from a ball game per season.
6. Failure to comply or adhere to any park or league responsibilities, rules, or policies.



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I hereby pledge to strive to live up to the criteria and responsibilities set forth for all coaches participating in the Sharpsburg Youth Baseball. I also accept the responsibilities that are set forth and required by the League. My signature below indicates that I have read, understand, and will be held accountable to the coaching policies and responsibilities set forth in the document titled "Sharpsburg Youth Baseball Coaching Policies & Responsibilities". Failure to do so could result in the suspension, forfeiture, and/or revocation of my privileges to manage and/or coach within the Sharpsburg Youth Baseball.

Manager's Printed Name

Team Name and Age Group

Manager's Signature

Date

First Assistant's Printed Name

First Assistant's Signature

Date